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Building Nunavut Together  
Nunavut liuqatigiingniq  
Bâtir le Nunavut ensemble

## GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

**Title:** Clinical Nurse Educator

**Salary:** \$99, 743- \$113,159 per annum, 37.5 hour/week

**Department:** Health

**Northern Allowance:** \$ 19, 077.00 per annum

**Community:** Pangnirtung

**Union Status:** Nunavut Employees Union

**Reference Number:**10-02-250-096LA

**Housing:** Subsidized Staff Housing is Available

**Type of Employment:** Indeterminate

**Closing date:** Open Until Filled

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is open to all applicants.

The Clinical Nurse Educator provides senior level nursing leadership and clinical experience; promoting quality, culturally safe nursing practice, continuous quality improvement initiatives, optimal health outcomes and positive patient health care experiences. The incumbent will assist nurses working in different roles to acquire the professional competencies to be successful in that role. To do this, the Clinical Nurse Educator will develop, coordinate and deliver the orientation program and training sessions. At times, the incumbent may be required to participate in after-hours, on-call duties when mentoring and training novice Community Health Nurses. The incumbent will also provide ongoing competency assessments and develop learning plans based on those assessments

Working under the supervision of the Chief Nursing Officer and functional leadership of the Director of Health Programs, the Clinical Nurse Educator promotes equitable health care services throughout the territory by ensuring high clinical standards are met by the nurses delivering those services.. The key responsibilities of the incumbent are to develop and maintain stable competent workforce which is responsive to emerging health trends and best practices.

### Education and Experience Requirements

Qualifications for this position are typically gained through:

- A Master's degree in nursing or education, formal training in adult learning setting, adult education or nursing education; and
- A minimum of three years' recent experience in the role of Nurse Practitioner, Community Health Nurse, Nurse in charge, Emergency Room Nurse or Critical Care Nurse.; and
- At least one year of experience of formal or informal training in an adult learning setting,

Consideration will be given to candidates with:

- A Bachelor degree in nursing AND 5 years recent clinical experience in an advanced practice role.

Assets for this position include training in adult learning, program planning and management experience, staff supervision, and clinical education experience.

Candidates must be eligible for, or currently registered with RNANT/NU as a Registered Nurse or Nurse Practitioner

Knowledge of Inuit language, communities, culture, land and Inuit Qaujimajatuqangit is an asset.

An Eligibility List may be created for all future vacancies.

**If you are interested in applying for this job, please email your cover letter and resume to [LatiENZA@gov.nu.ca](mailto:LatiENZA@gov.nu.ca)**

**Please include the REFERENCE # in the subject line of your email.**

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit.
- Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

**CONTACT:** Department of Health  
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